

Five non-negotiable questions

Ask them in the room, out loud, with a name attached to the answer.

01 Who remains accountable when the system acts?

Name the human. The agent cannot hold liability.

Owner ·

02 Whose status, certainty, autonomy, relatedness, or fairness is being spent?

SCARF is the first budget an agent draws down.

Owner ·

03 What would we owe a person this system affects that we would never owe a model?

Dignity, explanation, and a path of appeal.

Owner ·

04 How will we know if trust is being withdrawn — this week, not next quarter?

Name a leading indicator and a date.

Owner ·

05 What human overhead are we not counting, and who is paying it?

Review load, exception handling, and the emotional labor of the kill switch.

Owner ·